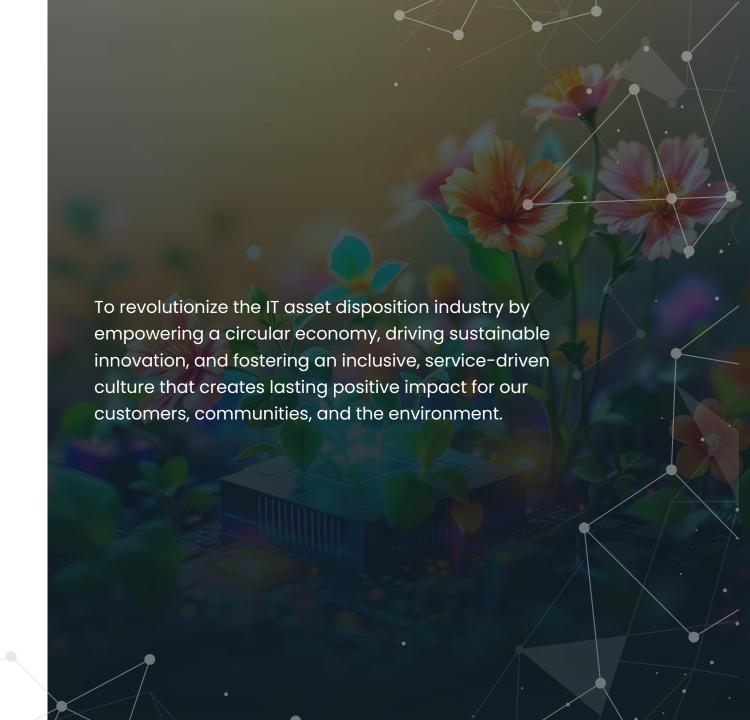# Our **Mission**

To create a transformative impact on society and the environment by delivering IT Asset Disposition Solutions that exceed industry standards.
GTS drives success through innovative tools, fostering inclusivity, and embedding sustainability and social responsibility into every action.

Our **Vision**

To revolutionize the IT asset disposition industry by empowering a circular economy, driving sustainable innovation, and fostering an inclusive, service-driven culture that creates lasting positive impact for our customers, communities, and the environment.

Our **Values**

Innovation | onstantly pushing boundaries to develop cutting-edge solutions in IT asset management and data security.
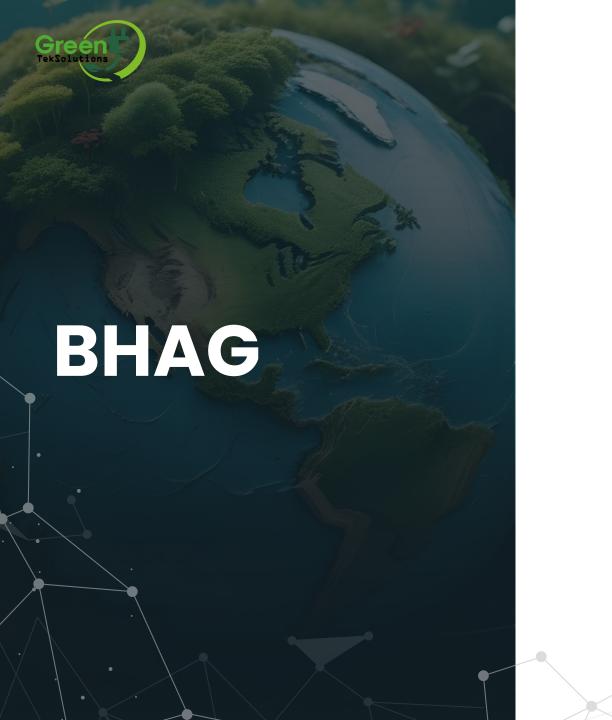
Sustainability | Committed to minimizing environmental impact through responsible recycling, refurbishing, and recovery practices.

Solutions | Delivering tailored, reliable, and efficient results that meet the evolving needs of clients.

Accountability | Ensuring full traceability and compliance throughout the IT lifecycle, from data erasure to asset disposition.

Inclusivity | Cultivating a diverse and inclusive environment where every team member feels valued and empowered, ensuring that each individual's unique contributions shape our collective success.

Together, these values ensure our actions have a lasting, positive impact on the world around us.

BHAG

By 2035, GreenTek Solutions will have processed over 100 million pounds of e-waste, preventing it from entering landfills, reducing Scope 3 emissions for organizations worldwide, and transforming the circular economy. Through these efforts, we will close the digital divide, promote social equity, and protect the environment for future generations.

Who **We Are**

GTS is a mission-driven ITAD company that leads with innovation and tailored solutions. We are committed to sustainability, minimizing e-waste through responsible recycling and refurbishing, and maximizing the value of IT assets. With a focus on data security, accountability, and inclusivity, we meet clients' evolving needs while fostering a diverse, collaborative environment. GTS turns challenges into opportunities, driving positive environmental and social impact.

Committed to client satisfaction, employee growth, and positive societal impact, we operate with purpose.

The 5 Benefits of Smart IT Asset Disposition

Environmental | Preventing soil and groundwater pollution by reusing, refurbishing, and properly recycling devices lowers demand for raw materials and carbon-intensive mining by extending hardware lifespans.

Legal | Avoiding 8-figure fines and litigation due to improper e-waste disposal, GTS clients are further protected by comprehensive insurance policies.

Reputational | Consumers care about how companies treat the environment and their data. Choosing GTS, an R2v3 Certified ITAD provider, shows your commitment to the earth and its people while preventing bad PR.

Financial | Efficient and cost-effective, GTS offers equipment buybacks and sales of refurbished assets, bolstering IT budgets.

Security | By exceeding R2v3 standards, following facility and data security best practices, and providing detailed documentation, clients avoid any possibility of a data breach.

Our Commitment to ESG
(Environmental, Social, & Governance)

Environmental	Social	Governance
Certified Responsible Recycling (R2v3) and Environmental Health and Safety (ISO 14001) Management Systems	Member of Apple's New Impact Accelerator for Black - and Brown- owned businesses	Secure facility with access control, CCTV, and secure processing areas
Powered by 100% Renewable wind energy	MBE (Minority Business Enterprise) & HUB Certified	Network and technology safeguards, including cybersecurity and two- factor authentication
Diverts non-functional and obsolete equipment from landfill to material recovery	Embraces Diversity, Equity & Inclusion (DEI)	Logical Data Sanitization
Extends device lifespans and contributes to circular economy with device refurbishment, testing and repair.	Prevents health issues from improper e-waste disposal and unsafe working conditions	Physical Data Destruction
	Donates technology to local schools, filling the digital divide	Detailed reporting and chain of custody transparency
	Planted trees for New Hope Housing, positively impacting 185 families and our community	R2v3, ISO 14001, 9001, 45001 Certified
		HIPPA Compliant
		Environmental Impact Reporting (EIR)

Sustainable IT Asset Lifecycle Management Model

01

Tactical Procurement : Procuring surplus or end-of-life IT equipment, supporting customer and GreenTek Solutions' ITAD ESG objectives by securing IT assets, ensuring compliance, promoting reuse and responsible disposal, and providing customers with cost-effective yet secure and environmentally responsible IT asset disposition solutions.

02

Value Recovery and Security : Engaging in IT asset refurbishment, ensuring secure data wiping exceeding NIST standards, and offering secure storage and transit options, along with cost recovery strategies.

03

Sustainable Repositioning : Focusing on extending the life of IT assets through either rehoming or recycling, actively supporting the circular economy.

04

ESG Initiatives : Demonstrating a commitment to eco-friendly operations in alignment with global ESG objectives, fortified by R2v3, ISO 14001, ISO 9001, and ISO 45001 certifications.

05

Customer and Community Impact : Empowering businesses through enhanced Corporate Social Responsibility and providing transparent and timely reporting on asset disposition.

OUR IMPACT

Dispose with confidence. Revive with purpose.

1 — Mission-Driven ITAD
We revolutionize the way the world handles retired technology by prioritizing reuse, secure data destruction, and measurable sustainability.

2 — Sustainability That Scales
Every reused or recovered device reduces greenhouse gas emissions and prevents toxic waste. Millions of pounds of material diverted. Strict zero-landfill policy for electronics.

3 — Powering with Purpose
GreenTek operates on 100% renewable energy through the EPA Green Power Partnership. Cleaner power fuels cleaner impact.

4 — Scope 3 Reduction Realized
We support corporate sustainability goals by reducing Scope 3 emissions. Our detailed ESG reporting makes your impact clear, auditable, and client-ready.

5 — Data Destruction Guaranteed
We process over 5,000 drives per day for secure erasure and over 10,000 for physical shredding. All data destruction is performed to NIST 800-88 Rev. 1 standards. When it can't be wiped, it's destroyed.

6 — Impact Tracked and Verified
Our proprietary ERP gives clients real-time, certified reporting on:
• Chain of custody
• Device status
• Environmental and social impact
Proof that supports ESG, CSR, and audit compliance.

7 — Diverse by Design. Empowered in Practice
As a minority - and immigrant-owned company with a 98% minority team, we invest in people, open doors, and build careers through upskilling and opportunity.

8 — Circular Thinking in Action
Our process prioritizes reuse over recycling, turning end-of-life assets into new opportunities. By extending the life of IT equipment, we reduce waste, recover value, and power a truly circular economy.

9 — Security at Every Turn
• Access-controlled facilities
• CCTV-monitored zones
• Escorted visitors
• Sealed transport
We take chain of custody seriously every device, every time.

10 — Prepared for Tomorrow
Certified to R2v3, ISO 9001, ISO 14001, and ISO 45001. We continuously innovate to meet the needs of regulated industries, Fortune 100s, and forward-thinking partners.

Mission & Impact Highlights

Green TekSolutions

Sustainability That Scales
Every device reused, refurbished, or recovered reduces greenhouse gas emissions, saves energy, and keeps e-waste out of landfills. Millions of pounds diverted. Zero landfill for electronics. Always.

Scope 3 Reduction Realized
Clients rely on us to reduce Scope 3 emissions through a reuse-first ITAD approach, detailed ESG reporting, and lifecycle extension strategies.

Impact Tracked and Verified
Our proprietary ERP system delivers real-time reporting on ESG metrics, chain of custody, and environmental benefits. Proof matters.

Circular by Design
Every step from intake to resale is built around circular economy principles. Less waste. More impact. Greater value recovery.

Prepared for Tomorrow
Continuous innovation, third-party certifications including R2v3, ISO 9001, ISO 14001, and ISO 45001, and unmatched compliance make us the ITAD partner of choice for Fortune 100 companies and regulated industries.

Mission-Driven ITAD
We revolutionize how the world handles retired technology by prioritizing reuse, data security, and sustainability.

Powering with Purpose
Every device reused, refurbished, or recovered reduces greenhouse gas emissions, saves energy, and keeps e-waste out of landfills. Millions of pounds diverted. Zero landfill for electronics. Always.

Data Destruction Guaranteed
NIST 800-88 Rev. 1 compliant. Over 5,000 drives wiped daily. More than 10,000 physically destroyed when required. No shortcuts. No risk.

Diverse by Design Empowered in Practice
As a minority- and immigrant-owned company with a 98 percent minority team, we prioritize advancement, invest in people, and create access to real career growth.

Security at Every Turn
Secure facilities, access controls, visitor screening, and surveillance. Our chain of custody is airtight from pickup through final disposition.